

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ZACHARY G MICHAEL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00288**

**Role of Voluntary Agencies in Emergency Mgmt**

*Issued this 12th Day of February, 2009*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute