

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ZACHARY G MICHAEL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.HE**

**Introduction to the Incident Command System**

**ICS-100 for Higher Education**

*Issued this 9th Day of June, 2009*



A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute