

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ZACHARY G MICHAEL

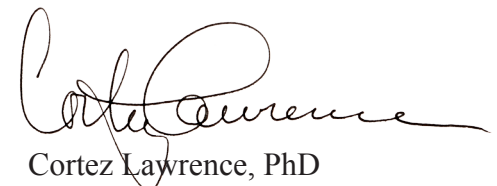
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.FWa

**Introduction to the Incident Command System,
ICS-100 for Federal Workers**

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Cortez Lawrence, PhD
Superintendent
Emergency Management Institute